



Basic Course Information

Semester:	<i>Fall 2025</i>	Instructor Name:	<i>Anna Thelen</i>
Course Title & #:	<i>BUS 126 -Business and the Legal Environment</i>	Email:	<i>anna.thelen@imperial.edu</i>
CRN #:	<i>N/A</i>	Webpage (optional):	<i>N/A</i>
Classroom:	<i>Online</i>	Office #:	<i>N/A</i>
Class Dates:	<i>August 11, 2025 – December 6, 2025</i>	Office Hours:	<i>Monday 11 am – 1 pm Meeting ID: 830 2236 1607 Passcode: 986212</i>
Class Days:	<i>Online (Asynchronous)</i>	Office Phone #:	<i>N/A</i>
Class Times:	<i>Online</i>	Emergency Contact:	<i>N/A</i>
Units:	<i>3.0</i>	Class Format/Modality:	<i>Fully Online (Asynchronous)</i>

Course Description

An introduction to the legal environment of business. The following topics are covered: sources of the law, judicial systems, administrative law and governmental regulation, crimes and torts, protection of intellectual property, contracts, commercial paper, agency, labor law, legal forms of business organization, securities regulation, consumer and environmental law, warranties and product liability, bankruptcy, real property law and international law. Collaborative learning and the team approach are used in doing the legal research, reading and understanding court opinions and writing brief of cases. (C-ID: BUS 120) (CSU/UC)

Course Prerequisite(s) and/or Corequisite(s)

None

Student Learning Outcomes

1. Evaluate and analyze three distinct legal case problems and communicate the results demonstrating writing competencies at the college level.
2. Identify, define, appropriately apply and analyze the five elements of a contract in a simulated factual situation based on an actual legal case.
3. Identify, define, appropriately apply and analyze the four elements of negligence in a simulated factual situation based on an actual legal case.

Course Objectives

1. Define law.
2. Identify sources of the law.

Updated 6/2023



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3. Describe the impact of the Constitution on business and write a report.
 4. Describe courts, judicial process, and alternative resolution of disputes.
 5. Recognize crimes and criminal procedure.
 6. Recognize business and individual torts.
 7. Recognize the impact of law on computer technology.
 8. Explain how intellectual property is protected.
 9. Recognize the role of ethics and social responsibility in the world of business.
 10. Explain the role of Administrative Agencies, Administrative Law and anti-trust law.
 11. Explain the various classifications of contracts.
 12. Explain the requirements needed to have a valid contract.
 13. Explain the kinds of commercial paper, parties, and negotiability.
 14. Student will explain the relationships between Principal and Agent.
 15. Student will explain how an agency is terminated.
 16. Describe the various laws that affect the labor-management relationships.
 17. Identify the various forms of legal forms of business organization and franchising.
 18. Describe the elements of securities regulation.
 19. Explain the laws that protect business and consumers from unfair and deceptive trade practices.
 20. Describe environmental law.
 21. Explain theory of product liability.
 22. Explain implied warranties and limited warranties under federal law.
 23. Describe bankruptcy law, bankruptcy court, and the various proceedings.
 24. Explain the nature of real property and real estate law.
 25. Explain the fundamentals of international law.
 26. Identify the methods that facilitate international commercial transactions.
 27. Student will explain legal principles and doctrines followed in resolving international commercial disputes.
 28. Collaborate with other students in doing legal research, in reading and understanding court opinions, and writing brief of cases.



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Textbooks & Other Resources or Links

Melissa Randall. 2022. *Fundamentals of Business Law*. Pressbooks.com. ISBN: N/A.

OpenStax. 2019. *Business Law*. XanEdu. ISBN: 978-1975076627

Course Requirements and Instructional Methods

This course uses reading, lecture materials, real-world case studies, quizzes, discussions, and assignments to explore the legal environment of business. All modules include a lecture overview, discussion post, homework assignment, and quiz. The midterm and final will assess your understanding of the course material. You will also complete a case study and participate in SLO assessments.

Course Grading Based on Course Objectives

Course Work	Points	Percentage
Homework Assignments (10 x 20 pts)	200 pts	33 %
Discussion Forums (12 x 10 pts)	120 pts	20 %
Quizzes (12 x 10 pts)	120 pts	20 %
Midterm and Final Exams (2 x 50)	100 pts	17 %
Case Study	40 pts	7 %
SLO Pre/Posttests (2 x 10 pts)	20 pts	3%
Total	600	100%

Grading Scale

A = 90 to 100 percent

B = 80 to 89 percent

C = 70 to 79 percent

D = 60 to 69 percent

F = below 60 percent

Academic Honesty (Artificial Intelligence -AI)

IVC values critical thinking and communication skills and considers academic integrity essential to learning. Using AI tools as a replacement for your own thinking, writing, or quantitative reasoning goes against both our mission and academic honesty policy and will be considered academic dishonesty, or plagiarism unless you have been instructed to do so by your instructor. In case of any uncertainty regarding the ethical use of AI tools, students are encouraged to reach out to their instructors for clarification.

Course Policies

All students are expected to complete work by the due date posted in Canvas. Communication should always be respectful and professional. Late assignments may be accepted with 10 % of your grade deduction. Use proper grammar and punctuation in all discussions and submissions.



IVC Student Resources

IVC wants you to be successful in all aspects of your education. For help, resources, services, and an explanation of policies, visit <http://www.imperial.edu/studentresources> or click the heart icon in Canvas.

Anticipated Class Schedule/ Calendar

Week	Dates	Topic/Activity	Reading/Assignment Due
Week 1	Aug 11 - Aug 17	Module 1: Legal System & Sources of Law	Chapters 1 Openstax, Chapter 1.4 and 2.4 LibreTexts. SLO Pretest, Quiz, Discussion/ Due August 17
Week 2	Aug 18 - Aug 24	Module 2: Dispute Resolution	Chapter 2 Openstax, Chapter 4 LibreTexts. Quiz, Homework, Discussion/Due August 24
Week 3	Aug 25 - Aug 31	Module 3: Ethics and Social Responsibility	Chapter 3 Openstax. Quiz, Homework, Discussion/ Due August 31
Week 4	Sep 1 – Sep 7	Module 4: Constitution & Commerce	Chapter 4 Openstax, Chapter 5.3 LibreText. Quiz, Homework, Discussion/ Due September 7
Week 5	Sep 8 – Sep 14	Module 5: Criminal Liability	Chapter 5 Openstax Quiz, Homework, Discussion/ Due September 14
Week 6	Sep 15 – Sep 21	Module 6: Tort Law & Product Liability	Chapter 6 Openstax, Chapter 9.2 and 9.3 LibreTexts Quiz, Homework, Discussion/Due September 21
Week 7	Sep 22 – Sep 28	Midterm Exam Module 1 - 6	Midterm Exam/ Due September 28
Week 8	Sep 29 – Oct 5	Module 7: Contract Law Part 1	Chapter 7 Openstax, Chapter 10 and 12 LibreText, Quiz, Homework, Discussion/ Due October 5
Week 9	Oct 6 – Oct 12	Module 8: Contract Law Part 2 + Sales Contracts	Chapter 8 Openstax, Chapter 11 LibreText. Quiz, Homework, Discussion/ Due October 12
Week 10	Oct 13 – Oct 19	Module 9: Employment and Labor Law	Chapter 9 Openstax, Chapter 13 LibreTexts Quiz, Homework, Discussion/Due October 19
Week 11	Oct 20 – Oct 26	Module 10: Government Regulation	Chapter 10 Openstax Quiz, Homework, Discussion/ Due October 26
Week 12	Oct 27 – Nov 2	Module 11: Antitrust and FTC	Chapters 11-12 Openstax, Chapter 19 LibreTexts,

			<i>Quiz, Homework, Discussion/ Due November 2</i>
<i>Week 13</i>	<i>Nov 3 – Nov 9</i>	<i>Module 12: International Law + Securities</i>	<i>Chapters 13-14 Openstax, LibreTexts Chapter 6 Quiz, SLO Posttest, Discussion/Due November 9</i>
<i>Week 14</i>	<i>Nov 10 - Nov 16</i>	<i>Case Study</i>	<i>Case Study Instructions and Draft Work/Due November 9</i>
<i>Week 15</i>	<i>Nov 17 - Nov 23</i>	<i>Case Study submission and Course Review</i>	<i>Case Study, Review Activities/Due November 23</i>
<i>Week 16</i>	<i>Nov 24 - Nov 29</i>	<i>Fall Break – No Class</i>	
<i>Week 17</i>	<i>Dec 2 – Dec 6</i>	<i>Final Exam</i>	<i>Final Exam Due, Case Study Final Draft/Due December 6</i>

*****Subject to change without prior notice*****