

### Basic Course Information

Semester:	Fall 2023	Instructor Name:	Dr. Michael Kanyi
Course No. & Title	AG 136 Ag Sales, Communication & Service Management	Email:	michael.kanyi@imperial.edu
CRN #:	10552	Webpage (optional):	
Classroom:		Office #:	3114
Semester dates	August 14, 2023 – Dec 8, 2023	Office hours (virtual) (Email, text canvas, zoom, pronto)	MTWR 1:00 p.m. -2:00 p.m.
Class Days:	Online (Asynchronous)	Office Phone #:	760-355-5717
Class Times:	Online (Asynchronous)	Emergency Contact:	Tisha Nelson Economic & Workforce Development (760) 355- 6361/ (760) 355-6161
Units:	3	Course Format	Online Asynchronous

### Course Description

Supervision of people who sell agricultural products and services. Selecting, training, directing, and evaluating personnel. Self-management, communication, and interpersonal skills necessary in developing managerial abilities, leadership qualities, and facilitating teamwork within the agribusiness sector will be explored. Methods of payment, use of advertising, promotion, incentives, and customer service topics will be discussed. (C-ID AG-AB 112) (CSU)

### Course Prerequisite(s) and/or Corequisite(s)

None

### Student Learning Outcomes

Upon course completion, the successful student will have acquired new skills, knowledge, and or attitudes as demonstrated by being able to:

1. Analyze marketing, service, and production trends as they apply to US and world trade of agriculture. (ILO2, ILO3, ILO4, & ILO5)
2. Develop marketing plan alternatives & communicate rationale. (ILO1 & ILO2)
3. Identify interrelationships of local, national & world influences on agriculture markets. (ILO2).

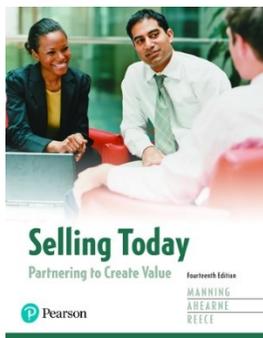
### Course Objectives

Measurable course objectives and minimum standards for grade of "C." Upon satisfactory completion of the course, students will be able to:

1. Recognize and understand the characteristics needed for successful agribusiness sales.
2. Analyze and apply the component parts and dynamics of the sales process.
3. Explain the benefits of providing post-sales customer service for agricultural customers.
4. Define the characteristics of successful leadership and demonstrate interpersonal and organizational communication skills.
5. Explain the components for developing a sales training program using effective verbal and non-verbal communication skills.
6. Use computer presentation software to deliver formal sales presentations.
7. Describe analysis of sales operations and evaluation of salesmen's productivity.
8. Recognize social responsibility and ethics. Identify factors affecting ethical choices, criteria for ethical decision-making and managing company ethics.

## Reference Textbook & Other Resources

Gerald L. Manning, Michael Ahearne, and Barry L. Reece (2019). *Selling Today: Partnering to Create Value* (14th ed.). Pearson. ISBN-13: 978-0134477404; ISBN-10: 013447740



- This course will use various open/online educational resources (OERs).

## Course Requirements and Instructional Methods

Learning activities for this class will include, but not limited to, instructor's guided discussions in canvas, lecture notes posted in canvas, instructional YouTube videos, simulated virtual experiments/activities, outside/field practical experience, assignments, quizzes, and tests. **Effective participation in all course activities (discussion on canvas) is highly encouraged and will impact the final grade.** Critical thinking approach to solving agricultural economic issues at the regional, state, national and global level will be emphasized.

**Out of Class Assignments** (mainly f2f): The Department of Education policy states that one (1) credit hour is the amount of student work that reasonably approximates not less than one hour of class time and two (2) hours of out-of-class time per week over the span of a semester. WASC has adopted a similar requirement.

This is an online course, and the mode of instruction is asynchronous. Plan to dedicate adequate time for the weekly instructional activities and assignments.

## Course Grading Based on Course Objectives

Students are advised to acquaint themselves with all rules and regulations of Standards of Student Conduct outlined in the [Imperial Valley College General Catalog](#). For writing assignments, it is expected that each student will demonstrate proficiency in the use of the English Language. Grammatical errors and writing that do not express ideas clearly will affect your grade.

### Assessment and Tests

- There will be discussions in the canvas, and virtual laboratory simulations using Labster.
- There will be module quizzes and a final comprehensive test that will cover all the modules. The due date for each quiz will be indicated in each module. Test questions may include true/false, multiple choice, matching, and short answer questions. Please strictly adhere to the due dates for quizzes and tests. Late submission of assignments must be communicated to the professor before the due date to avoid missing points.

### Late Submission Policy

- Timely submission of all assignments, quizzes, discussion posts, tests and other tasks by the due date is required. Therefore, "no late work and submissions policy" will be followed.
- Minimally, legitimate circumstances that potentially threaten this policy must be communicated and excusal granted in advance of the submission's due date. There will be a 10% deduction of possible points for a late submission with excusal. If a submission is not made by the due date, and there was no prior excusal, then a zero (0) score will result.

**There will be no make-up tests.**

### Distribution of grading points

• Discussion	15%
• Research paper & Assignments	15%
• Quizzes and mid-term	30%
• Comprehensive Final Test	40%
<b>Total</b>	<b>100%</b>

## Grading Legend

- A= 100-90%
- B = 89-80%
- C = 79-70%
- D = 69-60%
- F =<59%

## Academic Honesty (artificial Intelligence -AI)

IVC values critical thinking and communication skills and considers academic integrity essential to learning. Using AI tools as a replacement for your own thinking, writing, or quantitative reasoning goes against both our mission and academic honesty policy and will be considered academic dishonesty, or plagiarism unless you have been instructed to do so by your instructor. In case of any uncertainty regarding the ethical use of AI tools, students are encouraged to reach out to their instructors for clarification.

## Course Policies

### Attendance and Participation

A student who fails to attend the first meeting of this class will be dropped by the instructor as of the first official meeting. Should readmission be desired, the student's status will be the same as that of any other student who desires to add a class. It is the student's responsibility to drop or officially withdraw from the class. See [General Catalog](#) for details.

- Regular attendance in all classes is expected of all students. A student whose continuous, unexcused absence exceeds the number of hours the class is scheduled to meet per week may be dropped. **For online courses, students who fail to complete required activities for two consecutive weeks may be considered to have excessive absences and may be dropped.**
- Absences attributed to the representation of the college at officially approved events (conferences, contests, and field trips) will be counted as 'excused' absences.

### What does it mean to "attend" an online class?

Attendance is critical to student success and for IVC to use federal aid funds. Acceptable indications of attendance are:

- Student submission of an academic assignment
- Student submission of an exam
- Student participation in an instructor-led Zoom conference
- Documented student interaction with class postings, such as an interactive tutorial or computer-assisted instruction via modules
- A posting by the student showing the student's participation in an assignment created by the instructor.
- A posting by the student in a discussion forum showing the student's participation in an online discussion about academic matters.
- An email from the student or other documentation showing that the student has initiated contact with a faculty member to ask a question about an academic subject studied in the course.
- **Logging onto Canvas alone is NOT adequate to demonstrate academic attendance by the student.**

### Classroom Etiquette (face-to-face on ground class)

- Electronic Devices: Cell phones and electronic devices must be turned off and put away during class, unless otherwise directed by the instructor.
- Food and Drink are prohibited in all classrooms. Water bottles with lids/caps are the only exception. Additional restrictions will apply in labs. Please comply as directed by the instructor.
- Disruptive Students: Students who disrupt or interfere with a class may be sent out of the room and told to meet with the Campus Disciplinary Officer before returning to continue with coursework. Disciplinary procedures will be followed as outlined in the [General Catalog](#).
- Children in the classroom: Due to college rules and state laws, no one who is not enrolled in the class may attend; children are not allowed.

## Online Netiquette

- What is netiquette? Netiquette is internet manners, online etiquette, and digital etiquette all rolled into one word. Basically, netiquette is a set of rules for behaving properly online.
- Students are to comply with the following rules of netiquette: (1) identify yourself, (2) include a subject line, (3) avoid sarcasm, (4) respect others' opinions and privacy, (5) acknowledge and return messages promptly, (6) copy with caution, (7) do not spam or junk mail, (8) be concise, (9) use appropriate language, (10) use appropriate emoticons (emotional icons) to help convey meaning, and (11) use appropriate intensifiers to help convey meaning [do not use ALL CAPS or multiple exclamation marks (!!!!)].

## Academic Honesty

Academic honesty in the advancement of knowledge requires that all students and instructors respect the integrity of one another's work and recognize the importance of acknowledging and safeguarding intellectual property. There are many different forms of academic dishonesty. The following kinds of honesty violations and their definitions are not meant to be exhaustive. Rather, they are intended to serve as examples of unacceptable academic conduct.

- Plagiarism is taking and presenting as one's own the writings or ideas of others, without citing the source. You should understand the concept of plagiarism and keep it in mind when taking exams and preparing written materials. If you do not understand how to "cite a source" correctly, you must ask for help.
- Cheating is defined as fraud, deceit, or dishonesty in an academic assignment, or using or attempting to use materials, or assisting others in using materials that are prohibited or inappropriate in the context of the academic assignment in question.

Anyone caught cheating or plagiarizing will receive a zero (0) on the exam or assignment, and the instructor may report the incident to the Campus Disciplinary Officer, who may place related documentation in a file. Repeated acts of cheating may result in an F in the course and/or disciplinary action. Please refer to the [General Catalog](#) for more information on academic dishonesty or other misconduct. Acts of cheating include, but are not limited to, the following: (a) plagiarism; (b) copying or attempting to copy from others during an examination or on an assignment; (c) communicating test information with another person during an examination; (d) allowing others to do an assignment or portion of an assignment; (e) using a commercial term paper service.

Taking and using the words, work, or ideas of others and presenting any of these as your own work is plagiarism. This applies to all work generated by another, whether it be oral, written, or artistic work. Plagiarism may either be deliberate or unintentional.

## Other Course Information

*Late submissions will not be accepted.*

## IVC Student Resources

IVC wants you to be successful in all aspects of your education. For help, resources, services, and an explanation of policies, visit <http://www.imperial.edu/studentresources> or click the heart icon in Canvas.

### Anticipated Class Schedule/Calendar

The week of	Topics, subtopics, and Textbook Chapters	Chapters	Module
8/14	<ul style="list-style-type: none"> <li>Orientation module</li> <li>Orientation to the course and online learning</li> <li>Meet and greet discussion posts</li> </ul>		Orientation
8/14	Developing a Personal Selling Philosophy	Chapter 1	Module 1
8/21	Evolution of Selling Models that Complement the Marketing Concept	Chapter 2	Module 2
8/28	Ethics—The Foundation for Partnering Relationships that Create Value	Chapter 3	Module 3
9/5	Creating Value with a Relationship Strategy	Chapter 4	Module 4
9/11	Communication Styles: A key to adaptive selling today	Chapter 5	Module 5
9/18	Creating product solutions	Chapter 6	Module 6
9/25	Product-selling strategies that add value	Chapter 7	Module 7
10/2	The Buying Process and Buyer Behavior: Maslow's hierarchy	Chapter 8	Module 8
10/9	Developing and Qualifying Prospects and Accounts	Chapter 9	Module 9
10/16	Approaching the Customer with Adaptive Selling	Chapter 10	Module 10
10/23	Determining Customer Needs with a Consultative Questioning Strategy	Chapter 11	Module 11
10/30	Creating Value with the Consultative Presentation	Chapter 12	Module 12
11/6	Negotiating buyer concerns & adapting the Close and Confirming the Partnership	Chapter 13 & 14	Module 13
11/13	Servicing the Sale and Building the Partnership	Chapter 15	Module 14
<b>11/20</b>	<b>Thanksgiving (campus closed)</b>	<b>Break</b>	<b>Break</b>
11/27	<ul style="list-style-type: none"> <li>Opportunity Management: the key to greater sales productivity</li> <li>Management of the Sales Force: leadership and types of leaders, soft skills.</li> </ul>	Chapter 16 & 17	Module 15
12/4	<b>The final test will cover all the modules, and it will account for 40% of the final grade.</b>	<b>Final Test</b>	<b>All modules</b>

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This schedule is very tentative and can change without notice. You are therefore advised to follow the instructions provided at the start of each module or week.