



Basic Course Information

Semester:	Spring 2022	Instructor Name:	Suellen Encinas, MSN, RN
Course Title & #:	VN 116 Pt Care MGT & Crit THNK	Email:	suellen.encinas@imperial.edu
CRN #:	22154	Webpage (optional):	www.imperial.edu
Classroom:	Building 400 / Classroom 403	Office #:	
Class Dates:	Feb. 14/Jun. 9, 2022	Office Hours:	By appointment only
Class Days:	Thursday	Cell Phone # to be used only for emergency:	(760)879-3941
Class Times:	1:30 – 4:05	Emergency Contact:	Nursing Office Secretary 760-355-6348
Units:	2.5	Class Format:	In-person

Course Description

An overview of the leadership and management process as it relates to management of patient care is presented. Clinical application is integrated into VN 130 and VN 132 and all subsequent nursing courses.

Course Prerequisite(s) and/or Corequisite(s)

[VN 110](#)

[VN 112](#)

Student Learning Outcomes

Upon course completion, the successful student will have acquired new skills, knowledge, and or attitudes as demonstrated by being able to:

1. Demonstrate critical thinking and judgment in clinical decision making related to interactions with patients
2. Identify leadership techniques useful to LVN practice and improvement of care
3. Identify legal and safety issues related to the LVN Practice

Course Objectives

Upon satisfactory completion of the course, students will be able to:

1. Discuss human behavior as it relates to motivational theory.
2. Relate Maslow's hierarchy of needs to motivating personnel.
3. Discuss a variety of components involved in the communication process.
4. Relate the communication process to managing personnel.
5. Distinguish a variety of systems used to deliver nursing care.
6. Contrast the role of a variety of nursing personnel; emphasize VN-RN.
7. Discuss issues involved in a variety of staffing patterns.
8. Contrast leadership styles.
9. Discuss change agent strategies as they impact on the work environment.

10. Describe methods of conflict resolution.
11. Define conflict as applied to nursing management.
12. Discuss common organizational structures found in the health care industry
13. Analyze the influence the organizational structure has on patient care management from a nursing perspective.
14. Discuss economic issues common to the health care industry as they relate to patient care.

Textbooks & Other Resources or Links

- A. Contemporary Practical/Vocational Nursing, Ninth Edition Corrine R. Kurzen; Anna LaVon Barrett
ISBN: 978-1-975136-21-5
- B. E-mail or Gmail account, Blackboard/Canvas access
- C. Access to internet and other computerized technology mediums

Course Requirements and Instructional Methods

- Audio Visual
- Discussion
- Group Activity
- Individual Assistance
- Lecture

Course Grading Based on Course Objectives

Grading will include home assignments, class participation, group projects, no more than 6 quizzes, MidTerm exam, and Final exam. A total grade of 78% and passing the final at 78% or above are required to pass this course.

Students must maintain a “C” average grade as determined by the scale below:

A = 93-100%

B = 85-92%

C = 78-84%

D = 68-77%

F = Below 68% Grades will not be “rounded”

To advance to the next semester, a total grade of 78% or above AND passing the final at 78% or above is required in this course and the co-requisite courses. The student is responsible for dropping (W) the class before the deadline as outlined on registration forms.

Failure to pass this class will affect the ability to progress to the next semester. Students failing must make an appointment to speak with the Director of Nursing Education.

The student is responsible for making an appointment with their instructor any time their grade average drops below 82%.

Course Policies

Classroom work:



The student is expected to bring required materials to class. This includes the required study guides to be worked on during class time.

Tests:

There will be exams covering the topics reviewed in class. THERE ARE NO MAKE-UP EXAMS REGARDLESS OF EXCUSE.

Out of Class Assignments:

The Department of Education policy states that one (1) credit hour is the amount of student work that reasonably approximates not less than one hour of class time and two (2) hours of out-of-class time per week over the span of a semester.

Absences:

Absences are limited to the number of hours class meets in one week (One for a 1.50 unit course).

A student who reaches the maximum allowable hours of absenteeism may be dropped by the instructor.

It is the responsibility of each student to attend all class time and to contact the faculty person before the start of class of any need to be excused from class. The class will start as indicated above; any student who is tardy 15 minutes or more will be counted as absent, will not be allowed to take any scheduled or unannounced quizzes, test', or major exams.

This class has 17 Instruction days. If you are absent more than 1 day, you need to drop the class. If you no longer plan to attend class it is your responsibility, not the instructor's, to drop you from the class.

Students are strongly encouraged to meet all class sessions as homework and assignments will be provided at the end of lecture.

A student who fails to attend the first meeting of a class or does not complete the first mandatory activity of an online class will be dropped by the instructor as of the first official meeting of that class.

Should readmission be desired, the student's status will be the same as that of any other student who desires to add a class. It is the student's responsibility to drop or officially withdraw from the class.

See "General Catalog" for details.

Regular attendance in all classes is expected of all students. A student whose continuous, unexcused absences exceed the number of hours the class is scheduled to meet per week may be dropped.

For online courses, students who fail to complete required activities for two consecutive weeks may be considered to have excessive absences and may be dropped.

Absences attributed to the representation of the college at officially approved events (conferences, contests, and field trips) will be counted as 'excused' absences.



Classroom Etiquette

I expect each student in this class to respectfully participate. While I enjoy teaching and I hope you have fun in this class, please act professionally and keep other students feelings in mind and refrain from rude, inappropriate behavior and language in class.

Electronic Devices: Cell phones and electronic devices must be turned off and put away during class, unless otherwise directed by the instructor.

Food and Drink are prohibited in all classrooms. Water bottles with lids/caps are the only exception.

Additional restrictions will apply in labs. Please comply as directed by the instructor.

Disruptive Students: Students who disrupt or interfere with a class may be sent out of the room and told to meet with the Campus Disciplinary Officer before returning to continue with coursework.

Disciplinary procedures will be followed as outlined in the General Catalog.

Children in the classroom: Due to college rules and state laws, no one who is not enrolled in the class may attend, including children.

IVC Student Resources

IVC wants you to be successful in all aspects of your education. For help, resources, services, and an explanation of policies, visit <http://www.imperial.edu/studentresources> or click the heart icon in Canvas.

Anticipated Class Schedule/Calendar

Imperial Valley College
Nursing and Allied Health
VN 116 Class Schedule Spring 2022

*****Subject to change*****

Date or Week	Activity, Assignment, and/or Topic	Pages/ Due Dates/Tests
Week 1 February 17th	Welcome to VN116 <ul style="list-style-type: none"> • Syllabus & Introduction 	
Week 2 February 24th	Unit 1 Getting Started Chapter 1: Adjusting to Student Life Learning Activity: Written Assignment	
Week 3 March 4th	Unit 1 Getting Started Chapter 2: The Student Nurse as a Person Learning Activity: Written Assignment	Chapter 1: Adjusting to Student Life Learning Activity: Written Assignment
Week 4 March 10th	Unit 1 Getting Started Chapter 3: Communication Skills	Chapter 2: The Student Nurse as a Person



Date or Week	Activity, Assignment, and/or Topic	Pages/ Due Dates/Tests
	Learning Activity: Written Assignment Chapter 4: Education for Nursing Learning Activity: Written Assignment	Learning Activity: Written Assignment
Week 5 March 17th	Unit 1 Getting Started Chapter 5: The NCLEX-PN Learning Activity: Written Assignment	Chapter 3: Communication Skills Learning Activity: Written Assignment Chapter 4: Education for Nursing Learning Activity: Written Assignment
Week 6 March 24th	Unit 1 Presentations Quiz #1: Unit 1	Chapter 5: The NCLEX-PN Learning Activity: Written Assignment
Week 7 March 31st	Unit 2 Understanding Your Profession Chapter 6: Nursing from Past to Present Learning Activity: Written Assignment Chapter 7: The Health Care System Learning Activity: Written Assignment	
Week 8 April 7th	Unit 2 Understanding Your Profession Chapter 8: The Health Care Team Learning Activity: Written Assignment Chapter 9: Theory, Culture, and Diversity in Nursing Care Learning Activity: Written Assignment	Chapter 6: Nursing from Past to Present Learning Activity: Written Assignment Chapter 7: The Health Care System Learning Activity: Written Assignment
Week 9 April 14th	Unit 2 Presentations Quiz #2: Unit 2	Chapter 8: The Health Care Team Learning Activity: Written Assignment Chapter 9: Theory, Culture, and Diversity in Nursing Care Learning Activity: Written Assignment
Week 10 April 21	Spring Break	
Week 11 April 28	UNIT 3 Preparing for Successful Practice Chapter 10: Ethical Issues in Health Care Learning Activity: Written Assignment Chapter 11: Legally Responsible Nursing Practice Learning Activity: Written Assignment	
Week 12 May 5th	UNIT 3 Preparing for Successful Practice Chapter 12: Leadership and Followership Skills Learning Activity: Written Assignment Chapter 13: Management Skills Learning Activity: Written Assignment	Chapter 10: Ethical Issues in Health Care Learning Activity: Written Assignment Chapter 11: Legally Responsible Nursing Practice Learning Activity: Written Assignment
Week 13 May 12th	Unit Presentation Quiz #3 Unit 3	Chapter 12: Leadership and Followership Skills Learning Activity: Written Assignment Chapter 13: Management Skills



Date or Week	Activity, Assignment, and/or Topic	Pages/ Due Dates/Tests
		Learning Activity: Written Assignment
Week 14 May 19th	UNIT 4 Moving Forward Chapter 14: Beginning Your Nursing Career Learning Activity: Written Assignment Chapter 15: Challenges in the Workplace Learning Activity: Written Assignment	
Week 15 May 26th	UNIT 4 Moving Forward Chapter 16: Current Issues and Future Concerns Learning Activity: Written Assignment	Chapter 14: Beginning Your Nursing Career Learning Activity: Written Assignment Chapter 15: Challenges in the Workplace Learning Activity: Written Assignment
Week 16 June 2nd	Unit 4 Presentation Quiz #4 Unit 4	Chapter 16: Current Issues and Future Concerns Learning Activity: Written Assignment
Week 17 June 9th	Final	Comprehensive Final NLC Computer Lab